

Paul A. Spilsbury

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Corvallis, OR 97330

paul.spilsbury@comcast.net
(360) 421-5041

OBJECTIVE Obtain a position as an Oregon Registered Appraiser Assistant to accumulate the required training experience and hours required to become a State Certified Residential Appraiser.

SUMMARY

Over 30 years of successful senior level command, leadership experience and program management in various operational organizations and commercial business. Extensive experience in operational planning, requirements gathering and developing/executing contingency and business plans. Goal oriented with excellent communication and multi-tasking skills. Career Naval aviator that was entrusted with a Top Secret security clearance. Relevant skills include:

Team Collaboration
Priority Planning
Attention to Detail

Executive Communication
Project Management

ACCOMPLISHMENTS

Team Collaboration Distinguished as the “fix it guy” by the company CEO for tackling and solving complicated and detailed projects. Hand-picked to lead projects requiring cross departmental communication and coordination.

Priority Planning Adept at multi-tasking; able to place proper priority on assignments relative to timeliness of a task, resource availability and relative importance of one project to the next.

Attention To Detail Recognized as the authoritative expert on the company product line and delivery process.; supported the marketing team in developing strategies and support material that accurately reflected product capabilities and benefits to the customer. Hand-picked to support tradeshow demonstrations.

Executive Communication Entrusted with the responsibility of tactfully acting as the product spokesperson to senior level government and business heads, successfully representing the company’s products and processes during sales and contract discussions. During the development and writing of responses to government Request for Proposal (RFP), consistently conducted final review of all documentation.

Project Management Meticulously oversaw the development and implementation of product roll out to the entire Navy installation organization. Coordinated detailed timelines and critical milestones with multiple installations simultaneously to ensure all contractual obligations were met. Successfully established the product delivery ahead of schedule, on budget and satisfying all security requirements.

WORK HISTORY

Real Estate Appraisal Trainee

2020 - 2021

Williams Appraisal, Mount Vernon, WA

Responsible for supporting my Appraiser supervisor in developing sound opinions of value on all assignments. Tasked with conducting attentive property inspections, thorough research on property details, communication with all stakeholders in each assignment and accurate data entry and documentation of all reports. Exposed to numerous examples of property appraisals including single family residential, condominiums, manufactured homes and estate valuations.

On-Call Delivery Driver, Beer-Tender

2019 - 2021

Skagit Valley Malting, Cardinal Craft Brewing, Burlington, WA

Completed a certificate program in Craft Brewing; using the knowledge and experienced gained through the course to apply toward various aspects of the industry. Provided on-call delivery support to breweries throughout the Puget Sound and British Columbia. Supported the college's tap room in all aspects of the operation including customer interaction, facility cleanliness and maintenance, and outside sales.

Director of Solutions Delivery, Senior Project Manager

2010 - 2018

Fortior Solutions (formerly SureID, Inc.); Hillsboro, OR

Responsible for the implementation and program management of a Navy-wide program at eleven naval installations across three naval regions. Developed cooperative relationships with installation security departments, tenant organizations and participating companies ensuring all aspects of the program were administered most efficiently while providing intended security controls.

Senior Naval Science Instructor

2008 - 2010

Mariner High School, Mukilteo School District; Everett, WA

Mentor and coach for over 75 high school cadets in classroom activities and team sports. Provide complete oversight of administration, funding management and curriculum development and presentation for a successful Junior Reserve Officer Training Corps program.

Installation Executive Officer/Chief Staff Officer/Naval Aviator

1987 - 2008

Naval Air Station Whidbey Island, Oak Harbor, WA

Managed and monitored all aspects of daily operations on board an air station responsible for more than 80,000 military flight operations per year. Received direct reports from 37 department heads requiring intimate working knowledge of all aspects of installation functions from airfield operations to facility infrastructure management. Oversaw the professional development and provided career advice for 11 officers and over 300 enlisted personnel. Reported directly to the Wing Commander responsible for manning, training, and equipping five operational squadrons, providing immediate oversight to all functional department heads. Provided coordination and planning for supporting all major exercises for five battle groups including Navy's premier air reconnaissance assets.

EDUCATION

MA in Management, University of the Incarnate Word
BS in Technical Journalism, Oregon State University
Certificate in Brewing, Skagit Valley College
204 Hours Appraisal Course, McKissock Learning

SPECIAL QUALIFICATIONS

Proficient with all Microsoft Office Software products.
Career Naval aviator

REFERENCES

Mike Williams, Williams Appraisal, (360) 770-1460
Samantha Egloff, Cardinal Craft Brewing, (360) 333-7946
Emily Baker, Skagit Valley Malting, (360) 982-1262

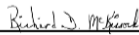
Certificate of Completion

This is to certify that

Paul Anthony Spilsbury - Washington License #

has successfully completed the following pre-license course and final examination 2020-2021 15-hr National USPAP Course (Approval Number # A19110854) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Monday, February 17, 2020, at the following location:

www.mckissock.com



Richard McKissock
Education Director

AQB Certified USPAP Instructor: Dan Bradley, #64804



McKissock - P.O. Box 1673 - Warren - Pennsylvania - 16365 - 814.723.6979

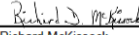
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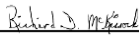
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Paul Anthony Spilsbury - Washington License #

has successfully completed the following pre-license course and final examination Basic Appraisal Procedures (Approval Number # AP3539) for 30 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Thursday, December 12, 2019, at the following location:

www.mckissock.com



Richard McKissock
Education Director



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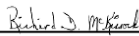
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Paul Anthony Spilsbury - Washington License #

has successfully completed the following pre-license course and final examination Basic Appraisal Principles (Approval Number # AP3538) for 30 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Tuesday, November 5, 2019, at the following location:

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Richard McKissock
Education Director



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Certificate of Completion

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Paul Anthony Spilsbury - Washington License # 20102680

has successfully completed the following pre-license course and final examination Residential Market Analysis and Highest And Best Use (Approval Number # AP3721) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Monday, March 16, 2020, at the following location:

www.mckissock.com


Richard McKissock
Education Director

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Certificate of Completion

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has successfully completed the following pre-license course and final examination Residential Appraiser Site Valuation and Cost Approach (Approval Number # AP1853) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Friday, April 3, 2020, at the following location:

www.mckissock.com


Richard McKissock
Education Director

AQB Certified USPAP Instructor: Dan Bradley, #10328

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Certificate of Completion

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Paul Anthony Spilsbury - Washington License # 20102680

has successfully completed the following pre-license course and final examination Residential Report Writing and Case Studies (Approval Number # AP2887) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Wednesday, May 13, 2020, at the following location:

www.mckissock.com


Richard McKissock
Education Director

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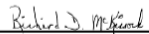
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Paul Anthony Spilsbury - Washington License # 20102680

has successfully completed the following pre-license course and final examination Residential Sales Comparison and Income Approaches (Approval Number # AP2492) for 30 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Friday, April 24, 2020, at the following location:

www.mckissock.com


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Education Director

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has successfully completed the following pre-license course and final examination Statistics, Modeling and Finance (Approval Number # AP2108) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Tuesday, May 26, 2020, at the following location:

www.mckissock.com


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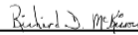
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has successfully completed the following pre-license course and final examination Advanced Residential Applications and Case Studies (Approval Number # AP3734) for 15 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Sunday, April 25, 2021, at the following location:

www.mckissock.com


Richard McKissock
Education Director


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This is to certify that

Paul Anthony Spilsbury - Washington License # 20102680

has successfully completed the following pre-license course and final examination Appraisal Subject Matter Electives (Approval Number # AP2093) for 20 hour(s) of qualifying education credit towards certification in the state of Washington. The course was completed on Thursday, October 22, 2020, at the following location:

www.mckissock.com


Richard McKissock
Education Director


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